

DAYS WITH FROG AND TOAD I CAN READ BOOKS LEVEL 2 Document

Days with Frog and Toad I Can Read Books Level 2

If you're a parent, teacher, or caregiver looking for engaging, age-appropriate reading material for young children, the "Frog and Toad I Can Read Books Level 2" series is an excellent choice. These books, featuring the beloved characters Frog and Toad, are designed to build confidence and foster a love of reading in early elementary students. In particular, books focusing on "days with Frog and Toad" provide delightful stories centered around everyday adventures that resonate with young readers. This article explores everything you need to know about these Level 2 books, including their themes, benefits, recommended titles, and tips for maximizing their educational value.

Understanding the "Frog and Toad I Can Read Books Level 2"

What Are Level 2 Readers?

Level 2 readers are part of the "I Can Read" book series, which categorizes books based on reading difficulty to support children as they develop literacy skills. Level 2 is suitable for children who are beginning to read more independently, usually those who have mastered basic phonics and are ready to explore slightly longer and more complex sentences. These books typically feature:

- Simple sentences with more detail
- Repetition to reinforce vocabulary
- Basic punctuation and sentence structure
- Engaging illustrations to support comprehension

The Charm of Frog and Toad Series

Created by Arnold Lobel, the Frog and Toad series revolves around the adventures and friendship of Frog and Toad. These stories are beloved for their gentle humor, relatable themes, and warm illustrations. The series is perfect for early readers because it combines straightforward language with meaningful stories about friendship, kindness, and everyday life.

Key Themes and Content in Days with Frog and Toad Books

Common Themes in Days with Frog and Toad

Books centered around "days" with Frog and Toad often explore themes such as:

- Friendship and loyalty
- Daily routines and habits
- Celebrating small joys and milestones
- Overcoming minor challenges
- The changing seasons and weather

These themes are presented in simple, relatable narratives that encourage young readers to see themselves in the stories. For example, stories might depict Frog and Toad enjoying a picnic, playing in the rain, or preparing for a special day.

Sample Story Ideas in "Days with Frog and Toad"

Some typical stories in this category include:

- Frog and Toad's Day at the Park
- A Rainy Day Adventure
- Preparing for a Birthday Party
- A Walk Through the Seasons
- Celebrating Holidays Together

Each story emphasizes friendship, problem-solving, and appreciating daily life, making them both entertaining and educational.

Benefits of Reading "Days with Frog and Toad" Level 2 Books

Enhances Reading Skills

These books are specifically designed to help children:

- Improve decoding skills through repetitive and predictable text
- Expand vocabulary related to daily life and seasons
- Develop confidence in reading longer sentences and paragraphs

Encourages Emotional and Social Development

Through Frog and Toad's interactions, children learn important lessons such as:

- The value of friendship and caring
- Patience and understanding
- Dealing with emotions like happiness, disappointment, or excitement

Fosters a Love of Literature

The charming illustrations, humor, and relatable stories inspire children to enjoy reading, setting a foundation for lifelong literacy.

Supports Early Learning Standards

These books align with early education goals, including:

- Developing phonemic awareness
- Understanding story structure
- Recognizing sight words
- Building comprehension skills

Recommended Titles in the "Days with Frog and Toad" Level 2 Series

While the entire series offers valuable reading experiences, some titles particularly emphasize daily adventures and seasonal themes:

Popular Titles to Look For

- Frog and Toad Are Friends: Introduction to their friendship and simple adventures.
- Frog and Toad All Year: Stories about different seasons and holidays.
- Frog and Toad Together: Focuses on friendship and shared experiences.
- Days with Frog and Toad: A collection of stories centered around specific days and routines.
- Frog and Toad: A Day in the Life: Stories about everyday activities and special occasions.

Many of these titles are available in boxed sets, making them perfect for classroom libraries or home collections.

Tips for Parents and Educators to Maximize Learning from These Books

Reading Strategies

- Read aloud together: Model fluent reading and pronunciation.
- Pause for discussion: Ask questions about the story, characters, and themes.
- Encourage retelling: Have children recount the story in their own words.
- Predict outcomes: Before reading a page, ask what they think might happen next.

Complementary Activities

- Draw scenes from the stories to enhance comprehension and creativity.
- Role-play adventures with toys or puppets based on the stories.
- Create daily routines inspired by the stories, such as planning a picnic or a rainy day activity.
- Explore seasons and weather through outdoor activities that mirror the stories.

Building a Reading Routine

- **Dedicate a specific time each day for reading.**
- **Use the stories as a springboard for related learning topics.**
- **Celebrate milestones, such as finishing a book, to motivate young readers.**

Where to Find "Days with Frog and Toad I Can Read Books Level 2"

You can purchase these books from various retailers, including:

- Bookstores: Both online and physical stores like Barnes & Noble or independent shops.
- Libraries: Many libraries carry the series, allowing children to borrow and enjoy multiple titles.
- Educational Websites: Platforms like Scholastic or Amazon offer boxed sets and individual books.
- E-book Formats: Available for Kindle, Apple Books, or other digital readers for convenient access.

Conclusion

"Days with Frog and Toad I Can Read Books Level 2" represent an ideal collection for young readers making the transition from beginner to more confident independent readers. Through charming stories about everyday adventures, friendship, and seasonal changes, these books not only develop literacy skills but also teach timeless values and life lessons. Whether read aloud by parents, teachers, or independently by children, these stories foster a love of reading that can last a lifetime. By incorporating these titles into your child's reading journey, you support their educational growth while sharing delightful moments with beloved characters Frog and Toad.

Start exploring the "Days with Frog and Toad" series today and watch your child's reading confidence blossom!

Days with Frog and Toad I Can Read Books Level 2 offers young readers a delightful journey into the charming world of Frog and Toad, tailored specifically for early readers developing their confidence and love for books. As a Level 2 I Can Read series, these stories strike a perfect balance?providing engaging narratives that are accessible yet rich enough to foster vocabulary growth and comprehension skills. In this guide, we will explore the significance of Frog and Toad stories at this reading level, their thematic strengths, and practical tips for maximizing the reading experience for children.

Understanding the "I Can Read" Level 2 Format

Before diving into the specifics of Days with Frog and Toad, it's essential to understand what ?Level 2? signifies within the I Can Read series.

What Does Level 2 Mean?

- Target Age Range: Typically suitable for children ages 4-8.
- Reading Complexity: Short sentences, familiar words, and simple stories that gradually introduce new vocabulary.
- Illustrations: Support the text, aiding comprehension and engagement.
- Goals: Help children transition from early emergent readers to more confident independent readers.

Level 2 books serve as a bridge?encouraging children to read independently while still providing support through illustrations and accessible language.

The Appeal of Frog and Toad: Why These Stories Matter

Endearing Characters and Relatable Themes

The stories of Frog and Toad, created by Arnold Lobel, are timeless for good reason. Their gentle humor, relatable situations, and warm friendship resonate with young readers, making them ideal for Level 2 reading.

Key Themes Explored

- Friendship and loyalty

- Patience and understanding
- Everyday adventures and routines
- Dealing with feelings like worry or excitement

These themes not only entertain but also teach valuable social and emotional skills.

Language and Vocabulary

Lobel's language is simple yet expressive, introducing children to new words without overwhelming them. The repetitive sentence structures help reinforce reading confidence.

Analyzing Days with Frog and Toad for Level 2 Readers

Overview of the Book

Days with Frog and Toad is a collection of stories that chronicle the daily lives and adventures of Frog and Toad. Each story is designed to stand alone, making it easy for children to complete a story and feel accomplished.

Why It Fits Level 2

- Sentence Structure: Short, clear sentences that are easy to decode.
- Vocabulary: Common words sprinkled with a few new ones that are introduced contextually.
- Illustrations: Bright and expressive, supporting the text.
- Story Length: Ideal for developing focus and stamina in early readers.

Sample Story Breakdown

One typical story might involve Frog and Toad planning a day out, facing small obstacles, and sharing a warm friendship. Such stories emphasize problem-solving and emotional understanding.

Practical Strategies for Reading Days with Frog and Toad

Pre-Reading Activities

- Discuss the Cover: Ask children what they think the story might be about.
- Introduce New Vocabulary: Highlight any unfamiliar words and discuss their meanings.
- Predict the Plot: Encourage children to make guesses based on the cover illustration.

During Reading

- Use Supportive Reading: Read aloud together or take turns.
- Point to Words and Pictures: Help children connect words with images.
- Ask Comprehension Questions: For example, "What do Frog and Toad decide to do today?" or "How do you think Toad feels?"

Post-Reading Engagement

- Retell the Story: Encourage children to recount the story in their own words.
- Discuss Themes: Talk about friendship, patience, or other relevant themes.
- Draw or Act Out Scenes: Reinforces understanding and makes reading fun.

Enhancing the Reading Experience

Incorporate Related Activities

- Create a Frog and Toad Storybook: Have children write or draw their own stories.
- Role-Playing: Act out scenes from the stories.
- Vocabulary Games: Match words with pictures or use flashcards.

Use of Illustrations

The illustrations in Days with Frog and Toad are more than decorative—they are educational tools. Encourage children to:

- Describe the Pictures: What do they see? How do the illustrations relate to the story?
- Predict Outcomes: Based on images, guess what might happen next.

Building Reading Confidence

- Celebrate each success, whether reading a page aloud or understanding a new word.
- Gradually increase reading independence by setting small goals.

Why Days with Frog and Toad is a Valuable Addition to Early Reading

Developing a Love for Reading

The charming stories foster a positive attitude towards reading, making children eager to pick up the next book.

Supporting Emotional and Social Growth

Themes of friendship, patience, and problem-solving are woven into the stories, providing lessons beyond literacy.

Bridging to More Complex Texts

As children become comfortable with Level 2 books, they are prepared to transition to more challenging stories and genres.

Final Thoughts

Days with Frog and Toad I Can Read Books Level 2 are a quintessential part of early literacy education. They combine engaging storytelling, relatable characters, and accessible language to support children's reading development. Using strategic reading practices and interactive activities can amplify the benefits, transforming reading time into an enjoyable and enriching experience. Whether read at home or in a classroom, these stories help cultivate confident, enthusiastic readers who appreciate the simple pleasures of friendship and everyday adventures.

Question What is the 'Days with Frog and Toad I Can Read Books Level 2' series about? The series features simple, engaging stories about the friendship between Frog and Toad, perfect for early readers developing their reading skills. How many books are included in the 'Days with Frog and Toad' Level 2 series? The Level 2 series typically includes multiple books such as 'Days with Frog and Toad,' 'Frog and Toad Are Friends,' and others, providing a variety of stories for young readers. Are these books suitable for new readers learning to read independently? Yes, they are designed for early readers, with simple sentences, repetitive phrases, and engaging illustrations that help build confidence and reading skills. What reading level are the 'Days with Frog and Toad' books categorized under? They are classified as Level 2 in the I Can Read series, suitable for children who are beginning to read with some independence. Can these books help children develop a love for reading? Absolutely! Their fun stories and relatable characters encourage children to enjoy reading and foster a lifelong love for books. Are the 'Days with Frog and Toad' books appropriate for classroom reading programs? Yes, they are often used in early elementary classrooms to support reading development and are great for guided reading activities. Where can I find 'Days with Frog and Toad I Can Read Books Level 2'? These books are available at bookstores, online retailers, and libraries, making them accessible for parents and teachers to support early literacy.

Related keywords: frog books, toad stories, I Can Read Level 2, children's animal books, amphibian books for kids, beginner reader frog tales, early reader toad adventures, kids books about frogs and toads, leveled reading frog stories, educational frog books

nalc rotating days off color calendar 2014

nalc rotating days off color calendar 2014

Understanding the NALC rotating days off color calendar 2014 is essential for postal workers, managers, and anyone involved in the operations of the National Association of Letter Carriers (NALC). This calendar provides a structured schedule for rotating days off, ensuring efficient postal service delivery while maintaining fairness among employees. In this article, we will explore the purpose, structure, and significance of the 2014 calendar, along with practical insights into its implementation and benefits.

What Is the NALC Rotating Days Off Color Calendar?

The NALC rotating days off color calendar 2014 is a specially designed schedule that assigns different color-coded days to postal employees based on their rotating days off. This system helps coordinate staffing, streamline operational planning, and reduce scheduling conflicts across various postal facilities.

Key objectives of the calendar include:

- Ensuring equitable distribution of days off among employees
- Facilitating smooth postal operations
- Allowing for predictable staffing patterns
- Enhancing communication and coordination within postal branches

Understanding the Structure of the 2014 Calendar

The 2014 calendar employs a color-coding system to designate rotating days off for carriers and other postal workers. Each color corresponds to specific days, which rotate periodically to provide fair coverage and time off.

Color Coding System

The calendar typically uses the following colors:

- Red Days: First day off in the rotation
- Blue Days: Second day off in the rotation
- Green Days: Third day off
- Yellow Days: Fourth day off

This color system helps easily identify which days employees are scheduled off and facilitates planning.

Rotation Cycle

In 2014, the rotation cycle generally followed a weekly pattern, with employees rotating their days off every week or bi-weekly depending on the branch's operational needs. The cycle ensures that not all employees are off on the same days, thus maintaining postal service coverage.

Sample Rotation Pattern:

Week	Red Days	Blue Days	Green Days	Yellow Days
-----	-----	-----	-----	-----
1	Monday	Tuesday	Wednesday	Thursday
2	Tuesday	Wednesday	Thursday	Friday
3	Wednesday	Thursday	Friday	Saturday
...	...	...	...	...

This pattern repeats, with the colors shifting according to the schedule.

Implementation of the Calendar in 2014

Implementing the rotating days off color calendar requires coordination among supervisors, postal workers, and human resources. The process involves:

- Assigning initial days off based on seniority or other criteria
- Communicating rotation schedules clearly to all staff

- Adjusting rotations for holidays or special events
- Maintaining flexibility for unforeseen circumstances

Steps involved:

- Preparation: Establish the rotation pattern suitable for the branch size and staffing needs.
- Assignment: Allocate initial days off to employees, ensuring fairness.
- Communication: Distribute printed or digital calendars marking color-coded days.
- Monitoring: Track adherence to rotations and make adjustments as needed.
- Review: At the end of the cycle, evaluate the schedule's effectiveness and make improvements.

Benefits of Using the NALC Rotating Days Off Color Calendar

Adopting a color-coded rotating days off calendar offers several advantages:

- **Fairness and Transparency:** Employees can easily see their scheduled days off, reducing conflicts and misunderstandings.
- **Operational Efficiency:** Ensures continuous service coverage by staggering days off.
- **Predictability:** Employees can plan personal activities around their scheduled days off.
- **Flexibility:** Facilitates quick adjustments for holidays, emergencies, or special events.
- **Improved Communication:** Visual cues through colors make it easier for all staff to understand schedules at a glance.

Special Considerations for 2014 Calendar

While the basic principles of the rotating days off calendar remain consistent, specific considerations for 2014 include:

- **Holidays:** Adjustments around federal holidays like Memorial Day, Independence Day, and Labor Day to prevent scheduling conflicts.
- **Seasonal Peaks:** Increased staffing during peak periods such as the holiday season may require schedule modifications.
- **Union Agreements:** Ensuring compliance with NALC agreements regarding days off and rotations.
- **Employee Preferences:** When possible, accommodating personal or family needs in scheduling.

Practical Tips for Managing the 2014 Calendar

- Use Digital Tools: Employ spreadsheets or specialized scheduling software to track rotations and colors.
- Maintain Clear Records: Keep detailed logs of assigned days off and rotations.
- Communicate Effectively: Regularly update employees about schedule changes or adjustments.
- Plan Ahead: Prepare schedules well in advance to avoid last-minute conflicts.
- Be Flexible: Remain adaptable to unforeseen circumstances, making adjustments as necessary.

Conclusion

The nalc rotating days off color calendar 2014 was a vital tool for managing postal operations efficiently and fairly during that year. Its color-coded system simplified scheduling, promoted transparency, and ensured continuous service coverage. For postal employees and managers alike, understanding and effectively utilizing such calendars contribute to a more organized and harmonious work environment.

By following structured rotation patterns, maintaining clear communication, and leveraging visual aids like color coding, postal facilities can optimize staffing schedules, improve employee satisfaction, and deliver reliable postal services throughout the year.

Additional Resources:

- NALC official website for updated calendars and scheduling guidelines
- Union agreements related to days off and rotations
- Scheduling software tailored for postal operations

Remember: Accurate scheduling is not just about operational efficiency but also about respecting employees' rights and promoting a healthy work-life balance.

NALC Rotating Days Off Color Calendar 2014: An In-Depth Review and Guide

The NALC Rotating Days Off Color Calendar 2014 stands out as an essential planning tool for letter carriers and postal workers affiliated with the National Association of Letter Carriers (NALC). This calendar not only helps employees stay organized but also ensures smooth scheduling, adherence to union policies, and efficient workload management. In this comprehensive review, we will explore the calendar's structure, features, practical applications, and how it serves as a vital resource for postal workers throughout 2014.

Understanding the NALC Rotating Days Off Color Calendar

The NALC rotating days off (RDO) color calendar is a specialized scheduling tool designed to help

postal carriers manage their rotating days off efficiently. Unlike standard calendars, it incorporates a color-coded system to visually represent days off, workdays, and other important scheduling information.

Purpose and Significance

The primary purpose of the 2014 calendar is to facilitate:

- Scheduling clarity: Clearly delineating days off and work days.
- Workload planning: Allowing carriers and supervisors to anticipate staffing needs.
- Union compliance: Ensuring adherence to NALC policies regarding rotating days off.
- Personal planning: Helping carriers plan personal activities around their work schedules.

Who Uses the Calendar?

This calendar is primarily used by:

- NALC members: Especially carriers with rotating day-offs.
- Postal supervisors: To coordinate staffing and assign routes effectively.
- Union representatives: To monitor and enforce scheduling policies.
- HR personnel: For administrative planning and record-keeping.

Structural Components of the 2014 Calendar

The calendar's design incorporates several structural features that make it user-friendly and highly functional.

Color-Coding System

At the heart of the calendar is a robust color-coding scheme, which typically includes:

- Red: Days off for carriers on rotating schedules.
- Green: Regular workdays.
- Blue: Special days such as holidays or designated non-work days.
- Yellow: Transition or changeover days when schedules shift.

This visual differentiation helps users quickly identify their days off and workdays without sifting through dense text.

Monthly Layout

Each month in the 2014 calendar is laid out with:

- Clear indication of weekends.
- Marked rotating days off.
- Notations for holidays and special events.
- A legend explaining the color codes for ease of reference.

Rotation Cycles

The calendar is structured around specific rotation cycles, which are:

- 7-day cycles: Where days off rotate weekly.
- 14-day cycles: For more extended rotation patterns.
- Custom cycles: As determined by local management.

Understanding these cycles is crucial for carriers to anticipate their days off and plan accordingly.

Features and Functionality

The NALC 2014 calendar is more than just a static date chart; it's an interactive and dynamic tool that offers multiple features.

Visual Clarity and Ease of Use

The color-coded design makes it easy to:

- Identify days off at a glance.
- Spot upcoming non-work days.
- Plan personal activities around work schedules.

Flexibility for Different Routes and Areas

Recognizing that different postal routes have varied rotation patterns, the calendar offers:

- Multiple versions tailored to specific districts.

- Instructions on how to adapt the general calendar to local needs.
- Guidance on modifying rotations if schedules change mid-year.

Holiday and Special Day Markings

The 2014 calendar highlights:

- Federal holidays affecting postal operations.
- Special days like National Postal Worker Day.
- Scheduled training or administrative days.

This ensures carriers are aware of days when postal services are affected, aiding in planning.

Union and Management Integration

The calendar acts as a communication bridge between:

- Union policies: Ensuring compliance with collective bargaining agreements.
- Management directives: Reflecting any scheduling changes or adjustments.

It is often used during union meetings, route assignments, and scheduling discussions.

Practical Applications and Benefits

The calendar serves numerous practical purposes for carriers and management alike.

Enhancing Scheduling Efficiency

- Predictability: Carriers can plan personal activities, vacations, or appointments around their scheduled days off.
- Consistency: Regular rotation cycles help maintain fairness and predictability.
- Resource Management: Supervisors can allocate personnel more effectively, reducing overstaffing or understaffing.

Reducing Scheduling Conflicts

- Clear visual cues minimize misunderstandings about days off.

- Helps prevent scheduling conflicts among carriers sharing routes or shifts.
- Facilitates quick adjustments when unexpected events occur.

Personal and Professional Planning

- Carriers can coordinate family events, medical appointments, and vacations.
- Union representatives can monitor adherence to agreed-upon schedules.
- Management can communicate schedule changes promptly.

Legal and Policy Compliance

- Ensures rotation schedules align with union agreements.
- Acts as a record for dispute resolution or schedule audits.

How to Use the 2014 Calendar Effectively

Effective utilization of the calendar involves understanding its components and integrating it into daily planning.

Step-by-Step Guide

- Familiarize Yourself with the Color Codes: Understand what each color signifies to interpret the calendar accurately.
- Identify Your Rotation Cycle: Determine whether your route follows a weekly, bi-weekly, or custom rotation.
- Mark Your Days Off: Use the calendar to mark your scheduled days off, especially if changes occur during the year.
- Plan Personal Activities: Schedule vacations, family time, and appointments around your days off.
- Monitor Holidays and Special Days: Note federal holidays and days when postal services are closed.
- Coordinate with Supervisors and Union Representatives: Use the calendar as a reference during scheduling discussions.

Tips for Maximizing Utility

- Keep a digital or printed copy accessible at all times.

- Update the calendar with any schedule changes promptly.
- Share relevant parts of the calendar with colleagues to facilitate coordination.
- Use color-coding in personal planners for consistency.

Limitations and Considerations

While the NALC Rotating Days Off Color Calendar 2014 is a highly effective tool, it does have limitations:

- **Regional Variations:** Not all districts follow the same rotation patterns; always verify local schedules.
- **Schedule Changes:** Unforeseen circumstances, such as staffing shortages or emergencies, may alter schedules.
- **Holidays and Special Days:** Some holidays may have variant observance days across districts.
- **Calendar Updates:** If schedule adjustments are made mid-year, the calendar must be updated accordingly.

It is important for users to stay proactive and communicate with supervisors to adapt the calendar to real-world changes.

Conclusion: An Indispensable Scheduling Tool for 2014

The NALC Rotating Days Off Color Calendar 2014 exemplifies a thoughtful, user-centric approach to managing complex postal scheduling. Its color-coded design simplifies the visualization of work and off days, aiding carriers in personal planning and ensuring management can allocate resources efficiently. By understanding its structure, features, and best practices for use, postal workers and supervisors can significantly enhance their scheduling efficiency, reduce conflicts, and maintain adherence to union policies.

As with any scheduling tool, its effectiveness hinges on regular updates, clear communication, and proactive planning. For postal carriers in 2014, the calendar serves as both a roadmap and a calendar of record, helping to navigate the demanding and dynamic environment of postal service work.

In summary, the NALC Rotating Days Off Color Calendar 2014 is not just a calendar; it is a comprehensive scheduling framework that promotes fairness, clarity, and efficiency?cornerstones of a well-managed postal operation.

Question What is the NALC rotating days off color calendar for 2014? The NALC rotating days off color calendar for 2014 is a schedule used by the National Association of Letter Carriers to

organize rotating days off for postal workers, utilizing different colors to represent specific days off. How does the color calendar help NALC members in 2014? It helps members know their scheduled days off in advance, ensuring better planning and coordination of work and personal activities throughout the year. Are the rotating days off schedules different for each postal facility in 2014? Yes, the rotating days off and their associated colors can vary by location to accommodate operational needs and staffing patterns. Where can I find the official NALC 2014 rotating days off color calendar? Official calendars were distributed through local NALC branches, posted on the NALC website, or provided by postal management to eligible employees. How do the color codes on the 2014 calendar indicate days off? Different colors on the calendar correspond to specific days off for groups of employees, helping to visually identify scheduled rest days throughout the year. Can I customize my rotating days off schedule based on the 2014 color calendar? Rotating days off are usually predetermined based on the schedule set by management, but employees can sometimes request adjustments within operational constraints. What are the benefits of using the 2014 NALC rotating days off color calendar? It promotes fairness, predictability, and efficient staffing by systematically rotating days off among employees, reducing scheduling conflicts. Is the 2014 NALC rotating days off color calendar still relevant today? While specific schedules may have changed, understanding the 2014 calendar can provide historical context or help with legacy planning; always refer to current schedules for the latest information. Who should I contact if I have questions about the 2014 NALC rotating days off color calendar? You should contact your local NALC branch or postal management for clarification or assistance regarding the 2014 rotating days off schedule.

Related keywords: NALC, rotating days off, color calendar, 2014, postal workers schedule, union calendar, work shift rotation, mail carrier schedule, labor union calendar, employment calendar

Read the full article online: [NALC ROTATING DAYS OFF COLOR CALENDAR 2014](#)